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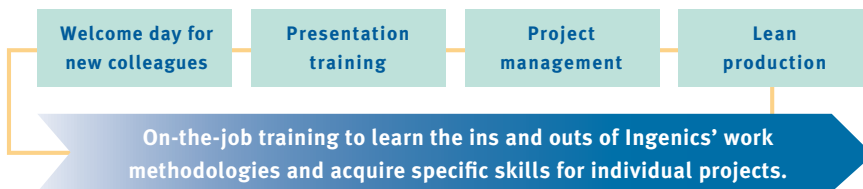
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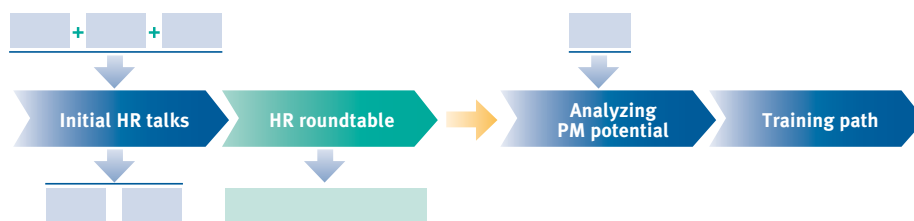
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## Human Resources Training and Development Program

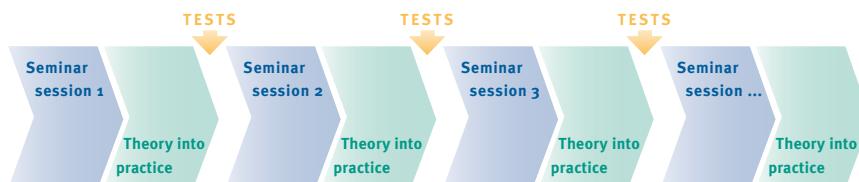
*At InGenics, we consider our employees our greatest asset, which is why we never stop investing in their professional growth. As a result our people are known to excel in their profession, their interpersonal skills, and their lean thinking qualifications.*



Our customized, systematic training programs start with thorough on-the-job training that is both inspiring and informative. It includes a basic workshop geared to boost confidence, foster teamwork, and ensure that all our employees – new hires and long-time colleagues – maintain consistent quality standards across all projects and divisions.



In the course of their training, project managers learn how to flexibly assume various roles, switching from "conflict solver", to "team worker," to "mentor." The program is based on InGenics' cross-functional, inter-disciplinary role concept.



All our training programs combine theoretical know how with practical experience ensuring that our employees effectively translate what they have learned into practical solutions during their project work.